

# HR EXCELLENCE AWARDS 24/25

AWARDS  
PRESENTATION  
CEREMONY

28 February 2025



# CONTENTS

01	About the HKIHRM
02	Message from the President of HKIHRM
03	Message from the Guest of Honour
04	Message from the Chairperson of Organising Committee
05	About the Awards
06	Organising Committee Members and Final Judges
08	Categories
10	Grand Award of the Year
11	Excellent HR Leader Award, Excellent Employer of the Year
12	Excellent Award
22	Elite Award
26	Merit Award
31	Professional Practice
32	Good Practice

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# ABOUT THE HKIHRM

Hong Kong Institute of Human Resource Management (HKIHRM) is the most representative human resource management professional body in Hong Kong. Established in 1977, the Institute has a membership close to 5,000, of which around 500 are corporate members.

## Our Vision

To be the leading professional human resource management and advisory institute

## Our Missions

- To develop, maintain and enhance professional human resource management standards through our members and partners
- To advocate and promote professional HR practices to HR leaders and other stakeholders in society
- To attract talents to become HR practitioners and ensure sustainability of the profession

## Our Values

Ethics & Integrity, Diversity & Inclusion, Sustainability and Social Responsibility

# MESSAGE FROM THE PRESIDENT OF HKIHRM

Lawrence HUNG

President, HKIHRM



As we celebrate the 2024/25 HKIHRM HR Excellence Awards, we commemorate a defining moment in Hong Kong's HR landscape. Originating in 2012 as an initiative to recognise excellence in human resources, the Awards programme has proudly grown into one of the region's most prestigious accolades, fondly referred to as "The Oscars of HR Profession".

Amid an ever-evolving business landscape, HR practitioners emerge as the architects of tomorrow's workplace. Their efforts encompass championing employee well-being, advancing diversity, equity, and inclusion (DEI), embedding ESG principles to embracing AI-driven transformation. The HR Excellence Awards honour these visionaries who prioritise people in their strategies, propelling their organisations to greater heights.

The 2024/25 HR Excellence Awards mark an exciting milestone as we achieve record-breaking participation and introduce new awards, including the Excellent Employer of the Year. This addition recognises employers that demonstrate exceptional commitment to their workforce, delivering impactful initiatives that contribute to organisational growth and enhance employee engagement. This new award, along with all our award categories, serves as a platform to celebrate and recognise impressive accomplishments, enabling organisations to build their unique employer branding.

Beyond acknowledging achievements, the HKIHRM HR Excellence Awards lead the way in outstanding HR professionalism and lay the groundwork for the future accreditation of the organisations' best practices. Together, let us embrace innovative ideas, lead with purpose, and create workplaces that are inclusive, sustainable, and prepared for the future.

Congratulations to all the awardees - you are the driving force behind a brighter, more promising horizon for work and society.



# MESSAGE FROM THE GUEST OF HONOUR

Chris SUN, JP

Secretary for Labour and Welfare  
Labour and Welfare Bureau



It is a great honour to serve as the Guest of Honour for the second consecutive year at the esteemed HR Excellence Awards Presentation Ceremony. Witnessing the remarkable achievements of this year's award recipients is truly inspiring. These awards celebrate not just individual accomplishments, but the collective progress of the community in fostering inclusive and effective workplace cultures. The award-winning organisations showcase innovative HR practices and the commitment to attracting and nurturing talents for enhancing their overall performance and competitiveness.

The Hong Kong Institute of Human Resource Management (HKIHRM) is steadfast in its mission to elevate HR standards across the region, aligning closely with governmental initiatives aimed at promoting harmonious industrial relations. The HR Excellence Awards underline the dedication of HR practitioners who champion best practices, driving positive societal impact. As a representative body of dedicated HR practitioners, HKIHRM has significantly advanced the standards of the profession, inspiring others to pursue excellence.

I extend my heartfelt congratulations to all the deserving award recipients, who set exceptional standards in the realm of HR management. Let us continue to work together, building on our successes to create a future that is not only prosperous but also equitable and sustainable for all members of our community.

# MESSAGE FROM THE CHAIRPERSON OF ORGANISING COMMITTEE

**Theresa LUI**

Vice President and Chairperson of  
Organising Committee of HR Excellence  
Awards 2024/25, HKIHRM



The HKIHRM HR Excellence Awards confer distinguished recognition upon individuals and organisations that demonstrate exceptional prowess in human resources management. This prestigious accolade not only strengthens an organisation's reputation as an employer of choice but also serves as an inspiring beacon for global talent attraction and workforce innovation.

The 2024/25 HKIHRM HR Excellence Awards have garnered a record-breaking number of entries, reflecting the profession's commitment to navigating today's workforce with forward-looking solutions. By showcasing impactful strategies and effective resource optimisation, these submissions offer a glimpse into the evolving HR landscape across a wide array of business sectors.

Building on this momentum, the Organising Committee has broadened the scope of the Awards programme to honour a more extensive array of accomplishments within the HR profession. Notable enhancements include the introduction of the Excellent Employer of the Year, Outstanding HR Team Award and Executive Development Programme Provider Award. Paired with an improved selection and judging process, these updates provide a stronger platform for organisations to highlight their HR achievements while encouraging greater industry-wide participation.

On behalf of the Organising Committee, I would like to extend my profound gratitude to the judging panel for their steadfast dedication and meticulous efforts in evaluating the entries. I also offer my warmest congratulations to all the awardees, whose passion and commitment to advancing HR expertise continue to inspire and set new benchmarks for excellence. As the 2024/25 HKIHRM HR Excellence Awards Presentation Ceremony approaches, I invite you all to celebrate and enjoy the grandeur of this distinguished event.

# ABOUT THE AWARDS

Since 2012, HKIHRM has proudly presented the HR Excellence Awards to recognise organisations and individuals who have achieved business success through outstanding people strategies and practices. Candidates are to demonstrate:

- Strategies and practices that deliver a direct impact on business performance;
- Total solutions that are integrated with the other core elements of an organisation; and
- Innovations that set new standards for the industry.

## 2024/25 Highlights

Record-breaking entries

7 major categories

~200 awards

3 newly added awards

Enhanced publicity and exposure for awardees

# ORGANISING COMMITTEE MEMBERS AND FINAL JUDGES



**Theresa LUI**

- Vice President and Chairperson of Awards Organising Committee, HKIHRM
- Chief People Officer, Chow Tai Fook



**Ian CHOY**

- Vice President and Advisor of Awards Organising Committee, HKIHRM
- Executive Director - People & Culture, Gammon Construction Limited



**Connie CHAN**

Director, Human Resources & Administration,  
Octopus Holdings Limited



**Fanny CHAN**

- Executive Council Member, HKIHRM
- Chief Human Resources Officer, CTF Life



**Priscilla CHAU**

- Executive Council Member, HKIHRM
- Director, Human Resources, CLP Power Hong Kong Limited



**Miko CHEUNG**

Human Resources Director,  
LAWSGROUP



**Bessie CHONG**

Assistant Director, College of Business,  
City University of Hong Kong



**Joey CHUNG**

Managing Director, Head of Human Resources,  
Haitong International





**Joyce HO**

Human Resources Director,  
Operations, C&B,  
Informa Markets Asia Limited



**Roy PANG**

Chief Human Resources Officer,  
Plaza Premium Group



**Jennifer TAM**

- Executive Council Member, HKIHRM
- Partner, Johnson Stokes & Master



**Benjamin WONG**

Managing Partner,  
So.G People Solutions Ltd.

## FINAL JUDGES



**Anna AU**

Deputy Director,  
Hong Kong Talent Engage,  
Labour and Welfare Bureau



**CHUA Hoi Wai, JP**

Chief Executive, The Hong Kong  
Council of Social Service



**Michael LAI**

President, The Hong Kong General  
Chamber of Small and Medium  
Business

# CATEGORIES

The following Awards will be granted to outstanding programmes in the "Organisational Category", "HR Service Provider Category", "HR Team Category", "GBA Category", "NGO Category", "SME Category" and "Individual Category" by the Judging panel.

- Excellent Award
- Elite Award
- Merit Award
- Professional Practice (Only for Organisational Category – Grand Awards)
- Good Practice

## Organisational Category

Grand Awards	Sub-Category Awards
<p><b>Grand Award of the Year</b></p> <p>will be granted to the organisation that meet the following requirements:</p> <ul style="list-style-type: none"> <li>• Submission of the highest number of entries within Organisational Category – Grand Awards</li> <li>• The Organisation that obtains the highest average score across the above entries</li> </ul>	
<p><b>Excellent Employer of the Year (NEW)</b></p> <p>will be granted to organisations that meet the following criteria:</p> <ul style="list-style-type: none"> <li>• Submitting a minimum of 1 entry in the Organisational Category – Grand Awards and receiving at least 1 Elite Award or higher; and</li> <li>• Submitting a minimum of 2 entries in the Organisational Category – Sub-Category Awards and receiving at least 2 Elite Awards or higher</li> </ul>	
<b>Grand Award of Change Management</b>	
<b>Grand Award of Diversity &amp; Inclusion</b>	<ul style="list-style-type: none"> <li>• Age-Friendly Workplace Award</li> <li>• Disability-Friendly Employment Award</li> </ul>
<b>Grand Award of Employee Experience</b>	<ul style="list-style-type: none"> <li>• Best Workplace Award</li> <li>• Employer Branding Award</li> <li>• Family-Friendly Practices Award</li> </ul>
<b>Grand Award of Employee Wellness</b>	<ul style="list-style-type: none"> <li>• Employee Benefits Award</li> <li>• Employee Happiness Award</li> </ul>
<b>Grand Award of ESG Initiatives</b>	<ul style="list-style-type: none"> <li>• Community Caring Award</li> <li>• Corporate Governance Award</li> <li>• Green Achievement Award</li> </ul>
<b>Grand Award of HR Digitalisation</b>	<ul style="list-style-type: none"> <li>• HR Analytics Award</li> <li>• Learning Technology Award</li> </ul>
<b>Grand Award of Innovation</b>	
<b>Grand Award of Talent Management</b>	<ul style="list-style-type: none"> <li>• Gen Z Attraction Award</li> <li>• Learning &amp; Development Award</li> <li>• Management Trainee Programme Award</li> <li>• Talent Acquisition Award</li> </ul>

## HR Service Provider Category

- Change Management Provider Award
- ESG Provider Award
- Executive Development Programme Provider Award (NEW)
- Innovation Provider Award
- Learning & Development Provider Award
- Mobility Provider Award
- MPF Provider Award
- Payroll Provider Award
- Talent Acquisition Provider Award
- The Most Popular Recruitment Platform Award
- Wellness Provider Award

## HR Team Category (NEW)

- Outstanding HR Team Award (NEW)

## GBA Category & NGO Category

- Change Management Award
- Diversity & Inclusion Award
- Employee Experience Award
- Employee Wellness Award
- Employer Branding Award
- ESG Initiatives Award
- HR Digitalisation Award
- Innovation Award
- Talent Management Award

## SME Category

- Employee Experience Award
- Employee Happiness Award
- Family-Friendly Practices Award
- Innovation Award

## Individual Category

- HR Professional Award
- Rising Star Award



# AWARDEES

## Grand Award of the Year

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### Organisational Category – Grand Awards

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Grand Award of Diversity & Inclusion	Excellent Award
Grand Award of Talent Management	Excellent Award
Grand Award of Innovation	Merit Award

### Organisational Category – Sub-Category Awards

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Age-Friendly Workplace Award	Excellent Award
Management Trainee Programme Award	Excellent Award
Talent Acquisition Award	Excellent Award
Family-Friendly Practices Award	Elite Award
Learning & Development Award	Elite Award
Learning Technology Award	Elite Award
Community Caring Award	Merit Award



## Excellent HR Leader Award - Margaret CHENG, JP



Ms Cheng has been the Human Resources Director and a Member of the Executive Directorate since 1 June 2016 and is currently the President of MTR Academy.

Ms Cheng is responsible for all of the Company's human resources and administration affairs.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N.A. between 1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to 2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited ("HSBC") and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of Hong Kong Exchanges and Clearing Limited.

Ms Cheng is serving various public duties at the HKSAR Government, including acting as a member of the Standing Committee on Directorate Salaries and Conditions of Service, a member of the Panel of Arbitrators appointed under the Labour Relations Ordinance, and a non-official member of the Civil Service Training Advisory Board. She is also the chairman of the Career Development Board of The Chinese University of Hong Kong, the vice-chairman of the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, as well as a board member of the Hospital Authority and the chairman of its Human Resources Committee.

Ms Cheng is currently the Immediate Past President and a Fellow Member of the Hong Kong Institute of Human Resource Management. She is also the Chairperson of The Hong Kong Management Association's People Management Committee. Ms Cheng holds a Bachelor of Arts degree in Business Administration from The California State University, the United States of America and a Master of Business Administration degree from the Kellogg School of Management at Northwestern University and The Hong Kong University of Science and Technology.

## Excellent Employer of the Year



# EXCELLENT AWARD

## Organisational Category – Grand Awards

### Grand Award of Change Management



As Hong Kong's leading technology, media and telecommunications provider, PCCW-HKT has been transforming into a technology solutions enabler. In line with this objective, the HR team played a crucial role in driving the strategic integration of our HKT Home and HKT Consumer Mobile units, bringing together over 4,300 staff across Hong Kong and mainland China to form a unified Consumer Business Group.

Capitalising on the Group's edge as the city's only quadruple-play provider of mobile, broadband, pay TV and fixed-line services, the HR team maximised cross-team collaboration while ensuring transparent communication to engage stakeholders. To promote innovation, a value synonymous with our organisation, we retained and cultivated high-performing talent by equipping them with the skills necessary to succeed amidst the transition. As a result, the integration has enhanced the customer experience while achieving operational excellence, ultimately delivering business growth and strengthening our ability to enrich the connected lifestyle for consumers.

### Grand Award of Diversity & Inclusion



MTR Corporation is committed to upholding Diversity, Equity, and Inclusion (DEI) to create long-term value to the communities we serve. We embrace and drive DEI from policies to practices that benefit multiple stakeholders, including the youngsters, diverse local groups and our colleagues. To foster a diverse and inclusive workplace, we have implemented flexible work modes as well as family friendly and related initiatives. Externally, we collaborate with secondary schools, government departments and NGOs for outreach programs and internships for students, ethnic minorities and people with special needs. We also proactively engage underrepresented community through tailored volunteering activities. Internally, we maintain connections with over 6,400 retired colleagues through an exclusive electronic platform. DEI forms an important part of our corporate ESG strategy which also served as the theme for MTR's volunteering scheme in 2023 and 2024. These efforts bring positive impacts to society, underscoring our mission to "Keep Cities Moving".

### Grand Award of Employee Experience



As one of the major wagering channels of The Hong Kong Jockey Club (the Club), Telebet is committed to fulfilling the Club's purpose of acting continuously for the betterment of the society. We believe this starts with ensuring employees feel respected and cared for. To achieve this, we launched the "Ideal Place as You Wish" – 「你想點」就係「理想點」 – project to promote a fun and enjoyable work environment, professional development, and career growth while enhancing our employee experience through diverse activities.

We listen to our employees and create engagement programmes focused on their mental and physical well-being. Significant investments have been made in performance-driven rewards, training opportunities, and clear career paths to empower professional growth. By putting people first, we foster a culture where employees feel valued, heard, and motivated to contribute to the success of our business and society at large.

### Grand Award of Employee Wellness



ESQUEL GROUP

At Esquel, we believe in the power of caring for our people, guided by our core value of "Making a Difference." Our wellness program nurtures the well-being of our employees across four dimensions: Emotional, Financial, Physical, and Social. Through initiatives like Health Challenges and Dining 2.0, we have engaged numerous participants, fostering healthier lifestyles and reducing food waste.

Employee stories highlight how these initiatives enhance their lives, benefiting their families as they share healthy practices and cultivate wellness together at home. Our innovative approaches, including an Order APP and sport buddy groups, have built a supportive community that enhances the overall employee experience.

We are excited to showcase our commitment to wellness and sustainability at the HKIHRM Excellence Awards. Together, we're creating a joyful workplace where every individual thrives.

# EXCELLENT AWARD

## Organisational Category – Grand Awards

### Grand Award of ESG Initiatives



The Cathay Cargo Terminal is one of the most advanced air cargo terminals in the world, offering comprehensive air cargo terminal services for airlines at the Hong Kong International Airport since 2013.

We cultivate an ESG culture which anchored in our key cultural pillars—Progressive, Can-Do, and Thoughtful—supported by nine foundational elements. Under this framework, we implemented initiatives in three main areas: people, safety, and environment—that encompass Safety and Health, Staff Well-being, Diversity & Inclusion, Staff Recognition, Environmental Sustainability, and Community Service. We track our success with clear KPIs, ensuring most initiatives meet or exceed targets. Our commitment is recognized through numerous industry and public qualifications and awards. Moving forward, we will continue to enhance our efforts with creativity and innovation, sustaining our commitment to ESG through digital leadership.

### Grand Award of HR Digitalisation



Our digital HR transformation journey was centered on scalability and enhancing the overall employee experience. By transitioning from foundational HR operations into strategic capabilities, we aimed to create a streamlined, global HR function. The project focused on digitalizing the employee lifecycle, providing real-time talent insights, and ensuring compliance with ethical standards.

The project was executed using a structured approach that ensured comprehensive stakeholder engagement and alignment with project goals, facilitated by clear communication strategies and robust training programs. Continuous feedback mechanisms were vital in ensuring smooth adoption and adaptation to new digital tools.

The outcomes were significant: processes with substantial efficiency increase, reduced hiring costs, and employee satisfaction improved with enhanced digital tools that were mobile-friendly and data-driven. This transformation not only optimized our internal HR operations but also positioned us as an industry leader in digital HR innovation, offering competitive advantages and preparing us for future digital challenges.

### Grand Award of Innovation



CLP Power Hong Kong Limited (CLP Power) places a strong emphasis on people development and the transfer of skills from one generation to the next. Since 1966, CLP Power has operated its own training school (now known as CLP Power Learning Institute). The Institute enhances our internal staff's knowledge, skills, attributes, and other competencies (KSAOs) through cutting-edge technology and innovative curriculum design in our structured training programmes.

Our Learning Point Rewards Programme (獎學FUN) fosters a culture of continuous lifelong learning among our staff, emphasising the importance of aligning their roles with the external environment through a just-in-time approach. This initiative not only equips staff with knowledge to tackle future opportunities and challenges, but also contributes to the sustainable development of the power industry.

The programme utilises technology to embody the "OneCLP" values of CARE, EXCELLENCE and RESPONSIBILITY. It also aligns with the principles of the "New Way of Working" (#nWoW), focusing on mindsets, behaviours, and purpose. Today, "Learning Point" serves as a shared language and framework, empowering staff to embrace lifelong learning and prepare for the growing demands of skills in a dynamic world.

### Grand Award of Talent Management



MTR Corporation's Talent Management strategy is one of the enablers supporting our mission to "Keep Cities Moving". We are committed to building a future-ready workforce through strategic talent acquisition, robust reward and performance management, effective employee engagement, adaptive learning and development, vigorous succession planning and continuous enhancement of employees' experience throughout their career journeys.

Our strategies encompass targeted outreach to attract diverse candidates, flexible working modes to promote work-life balance, and engagement of youth and underrepresented communities through various initiatives.

We formulate comprehensive wellness programs and motivational schemes to enhance colleagues' total well-being. Continuous upskilling, competency-based learning, and structured succession planning are integral to fostering personal growth while strengthening our leadership pipeline.

This employee-centric approach enables us to strengthen our talent pool and ensure sustainable growth in the communities we serve. We take pride in growing with our colleagues and the cities we serve.

# EXCELLENT AWARD

## Organisational Category – Sub-Category Awards

### Age-Friendly Workplace Award



Established as a wholly owned subsidiary of Sun Hung Kai Properties Ltd. (SHKP) in 1967, Hong Yip Service Company Limited (Hong Yip) remains one of Hong Kong's foremost specialist property and facilities management companies. Over the years, we have been embracing innovation and are committed to elevating local property management to international standards, with a vision to become the most outstanding and innovative property and facilities management company in Asia. Hong Yip, with around 7,000 staff, is currently managing more than 1,700 individual building blocks, ranging from residential buildings and estates, commercial and industrial buildings, shopping centres, to government and institution facilities, etc. Hong Yip aims to provide ultimate management service with the integration of innovative technology and environmental protection management.

Hong Yip promotes a culture of diversity and inclusion, placing a strong emphasis on occupational health and safety, and strives to create a people-oriented corporate culture and work environment.



People are valuable assets at MTR Corporation. We embrace diversity and inclusion and enable colleagues of diverse background and all ages to thrive. We allow extension of employment beyond retirement age with appropriate flexibility. We offer comprehensive retirement benefits and support colleagues' transition from employment to retirement through various initiatives such as pre-retirement seminars on health and financial planning, extension of clubhouse membership to retirees, provision of post-retirement medical and investment options, etc. We value expertise and welcome our retirees to re-apply for half-time jobs under our Job Sharing Scheme. We maintain close connection with retirees through a designated e-platform and proactively engage them as our lifelong ambassadors, supporters and volunteers for corporate events / volunteering activities. The initiatives altogether have successfully created an age friendly culture, enhanced cross-generational interactions, experience sharing and knowledge transfer, and brought intangible positive impact to the communities we serve.

### Best Workplace Award



Swire Hotels is a group of individual hotel brands who set out to craft extraordinary hospitality experiences for our guests. Our two brands, The House Collective and EAST, are found in different locations with The Upper House in Hong Kong, The Temple House in Chengdu, The Middle House in Shanghai, and EAST in Hong Kong, Beijing and Miami. Each of these hotels are exceptionally unique yet joined by a shared appreciation for aesthetics and service excellence. We have just announced three new houses to be opened in Shenzhen, Xi'an and Tokyo as part of our expansion plan.

Our people are the heart and soul of our brand. Unlike other hotel groups, we take on an unconventional approach to create extraordinary experiences for our team members just like we do for our guests. Since the beginning of the company, we have established a strong culture which we strive to continuously cultivate within our teams.

### Community Caring Award



Founded in 1862, The Hong Kong and China Gas Company Limited (Towngas) is HK's first public utility. Today, it is one of the largest energy suppliers in Hong Kong and China, operating with world-class corporate management and leading-edge business practices. Towngas core business consists of the production and distribution of gas as well as the provision of total kitchen solutions and comprehensive after-sales services to over 40 million customers in Hong Kong and China. Expanding its horizons, the company has diversified its business with over 840 projects across 29 provinces, autonomous regions and municipalities in mainland China, covering renewable energy, upstream and midstream gas projects, water and kitchen waste treatment, distributed energy, telecommunications, energy exploration and utilization ventures.

As a caring company, corporate social responsibility has always been an intrinsic part of our corporate philosophy. We reach out to make a contribution to the society through a wide variety of initiatives and create shared value for all stakeholders.



# EXCELLENT AWARD

## Organisational Category – Sub-Category Awards

### Corporate Governance Award



Headquartered in Hong Kong, Swire Properties is a leading developer, owner and operator of mixed-use, principally commercial properties in Hong Kong and the Chinese Mainland, with a presence in Miami, U.S.A. Creative Transformation captures what we do and how we do it. It underlines the creative mindset, original thinking and long-term approach that enables our employees to reach beyond the conventional and seek new perspectives. We strive to unlock the potential of places by creating vibrant destinations and stimulating further growth to produce sustainable value for our shareholders, our business partners and the people with whom we work.

Swire Properties' SD 2030 vision calls for us to be the leading sustainable development performer in our industry globally by 2030. Our SD 2030 Strategy ("SD 2030") is built on five strategic pillars: Places, People, Partners, Performance (Environment) and Performance (Economic). Over 80 KPIs are defined across these pillars to integrate sustainable development into every facet of our business.

### Disability-Friendly Employment Award



At DFI, we have long cultivated a culture of inclusivity, and we aspire to be the employer of choice in the talent market. We appreciate that our differences are our strengths, and that diversity and inclusion can be powerful drivers of innovation and growth. Our team members come from diverse backgrounds and cultural influences across the organisation. Through promoting awareness and deeper understanding of how we can work together with respect and appreciation, we are confident that team members from all walks of life can bring their authentic best self to work and thrive at DFI. Through adopting a proactive disability-friendly recruitment approach, we hope to engage with those who may be disadvantaged in our society and become one of the driving forces in our community to advocate for a more diverse and equitable workplace, especially in the retail industry.

### Employee Benefits Award



Mannings has always been committed to the well-being of our team members. With the introduction of the PharmaCare programme, team members will not hesitate to seek medical support for minor ailments due to inconvenience as it eliminates the need for appointments and waiting times at clinics and hospitals. PharmaCare is available in over 60 stores across Hong Kong, with over 100 registered pharmacists on standby to support team members in managing their health, allowing easy access to appropriate medication, rest and speedy recovery. With the aim of safeguarding Mannings team members' health and well-being, the PharmaCare programme reinforces one of the DFI core values - "We Care Passionately". We hope to foster a healthy and supportive work environment, ensuring that all our team members can take a proactive role to safeguard their health and wellbeing.

### Employee Happiness Award



Swire Hotels is a group of individual hotel brands who set out to craft extraordinary hospitality experiences for our guests. Our two brands, The House Collective and EAST, are found in different locations with The Upper House in Hong Kong, The Temple House in Chengdu, The Middle House in Shanghai, and EAST in Hong Kong, Beijing and Miami. Each of these hotels are exceptionally unique yet joined by a shared appreciation for aesthetics and service excellence. We have just announced three new houses to be opened in Shenzhen, Xi'an and Tokyo as part of our expansion plan.

Our company purpose is to Inspire People to Think Differently. People can be our employees, guests, business partners, industry and community. To inspire our employees with the company purpose and embed it in our company culture is the key to establishing a positive and happy workplace environment. To enable all levels of employees embracing our purpose and culture, we have established our culture code, The Way We Work (WWW), since the beginning of the company.

# EXCELLENT AWARD

## Organisational Category – Sub-Category Awards

### Employer Branding Award



HK Express Airways (HK Express) is Hong Kong's only low-cost carrier, renowned for its excellent safety record and industry-leading on-time performance. The airline is committed to providing safe, affordable, efficient, and reliable services. HK Express has flown more than 28 million passengers to more than 30 destinations across Asia since its transformation into a LCC, continually innovating to explore new possibilities for travellers to "Gotta Go".

We focus on fostering an empowered and cohesive organization, strengthening the UO brand and culture. We prioritize creating remarkable employee experience, excelling in attracting, engaging, developing, recognizing, and retaining our talented workforce.

### Gen Z Attraction Award



CR Construction specializes in comprehensive construction services for both public and private institutions, including general construction, renovation and decoration, and infrastructure projects. Our people-centric culture forms the foundation of our Graduate Development Program, which aims to bridge the gap between academic knowledge and industry requirements. By nurturing new talent through comprehensive training and mentorship, we not only develop their technical skills but also cultivate their interpersonal abilities and industry understanding. This holistic, people-focused approach helps graduates transition smoothly into their careers and develop into future leaders who can effectively balance the technical demands of the construction industry with the human aspects of project management and teamwork.

### HR Analytics Award



There is no centralised HR data platform across HAECO group. The misalignment of data definitions between entity HR and the lack of transparency regarding data origins lead to significant time costs and manual processing when consolidating company-wide people-related data.

The solution enhances decision-making processes by enabling more strategic and evidence-based management decisions that support our people strategy.

### Family-Friendly Practices Award



Founded in 1862, The Hong Kong and China Gas Company Limited (Towngas) is HK's first public utility. Today, it is one of the largest energy suppliers in Hong Kong and China, operating with world-class corporate management and leading-edge business practices. Towngas core business consists of the production and distribution of gas as well as the provision of total kitchen solutions and comprehensive after-sales services to over 40 million customers in Hong Kong and China. Expanding its horizons, the company has diversified its business with over 840 projects across 29 provinces, autonomous regions and municipalities in mainland China, covering renewable energy, upstream and midstream gas projects, water and kitchen waste treatment, distributed energy, telecommunications, energy exploration and utilization ventures.

As a family-friendly employer, Towngas promotes a warm culture and assists employees in balancing work and family obligations by offering comprehensive employment practices and activities supporting employees as well as their families.

### Green Achievement Award



Dah Chong Hong's core daily operations are built on sustainable business principles because we believe safeguarding the community and the environment is the foundation of long-term success. As a responsible and caring company, we ensure future performance by mitigating risks, preparing for future markets, and establishing good relationships with business partners, the community, and the public.

Sustainable development is at the core of Dah Chong Hong's business. The group believes that environmental protection is an important part of sustainable development. The group recently established environmental, social, governance, and environmental protection policies to further affirm Dah Chong Hong's commitment to environmental protection and its development direction. To enhance the synergy with existing environmental protection projects, the group is launching a new round of environmental protection and sustainable development plans, focusing on advancing the environmental hardware construction of office locations, improving environmental management, optimizing and expanding existing environmental projects, including environmental activities and workshops, to further enhance employees' environmental awareness, participation, and the group's environmental performance.

# EXCELLENT AWARD

## Organisational Category – Sub-Category Awards

### Learning & Development Award



The Urban Renewal Authority (URA), a statutory body in Hong Kong, is dedicated to creating quality and vibrant urban living, embodying our vision of making Hong Kong a better home in a world-class city. Emphasizing ingenuity, sensitivity, and collaboration, we nurture our workforce to achieve our mission.

In our latest endeavor, URA took on the sole responsibility of managing the application and vetting processes for the Starter Homes Project – eResidence Tower 3. This new responsibility required URA staff to rapidly acquire relevant knowledge, skills, and mindset. To meet this challenge, we launched a comprehensive training programme focused on upskilling and reskilling our project team. The training encompassed compliance, case management systems, customer service, resilience, and team building.

This holistic approach ensured our team managed the project effectively and efficiently. The initiative led to the smooth and successful implementation of the project, fostering a win-win scenario for our staff, URA, and the wider community. It underscores our unwavering commitment to talent development and urban renewal in Hong Kong.

### Learning Technology Award



Informa Markets Asia is a business-to-business (B2B) organization that specializes in world-class exhibitions, conferences, and events. We connect buyers and sellers across more than a dozen global verticals, including Boating, Pharmaceuticals, Food, Fashion, and Infrastructure. As the world's leading market-making company, we bring a diverse range of specialist markets to life, unlocking opportunities and helping them to thrive 365 days of the year.

In the exhibition industry, HR professionals are facing a lot of challenges, including the economic recovery phase, which presents its own set of obstacles. A prominent issue is the emergence of skill gaps, exacerbated by rapid technological advancements and evolving industry trends. To address this, HR must prioritize ensuring the workforce is equipped with essential, up-to-date skills such as digital marketing, event technology, and customer engagement strategies. Moreover, maintaining employee motivation proves to be a significant challenge. It's imperative for HR to develop and implement strategies aimed at sustaining high levels of job satisfaction and engagement among employees. This involves creating a supportive work culture that recognizes and rewards effort, fosters professional growth.

### Management Trainee Programme Award



The MTR Graduate Development Programme aims to accelerate our young talents' development, induce MTR DNA, and form succession pipeline. Our high-potential graduates go through a structured 3-year development pathway, which includes but not limited to comprehensive MTR business and DNA introductions, extensive learning programmes (both on and off-line), job rotations, on-going career discussion and feedback, mentoring opportunities, study trips, benchmarking visits and community projects. By integrating competency-based learning and community engagement, we empower the young talents to thrive in this dynamic and challenging business environment.

### Talent Acquisition Award



MTR Corporation's people strategy is the cornerstone of our success to "Keep Cities Moving". We adopt a 3E approach - "Enable Agility", "Enhance Experience" and "Early Engagement".

Against the backdrop of the competitive talent market, we partner with line management to co-create a Job Sharing Scheme which helps unleash hidden workforce, engage ethnic minorities, and support diversity and inclusion. From time to time, we organise recruitment events at MTR stations and shopping malls, mobilise MTR recruitment buses / truck to reach out candidates in various locations, and implement innovative solutions to enhance efficiency and brand identity. We proactively engage youngsters and provide them with coaching in life and career planning. We put people first and invest in the development of our talents through development programmes and job rotation opportunities.

Our efforts enable us to attract new hires and retain talents, with positive feedback from external and internal stakeholders.

# EXCELLENT AWARD

## HR Service Provider Category

### Executive Development Programme Provider Award



THE HONG KONG  
POLYTECHNIC UNIVERSITY  
香港理工大學

COLLEGE OF PROFESSIONAL AND  
CONTINUING EDUCATION  
專業及持續教育學院

The College of Professional and Continuing Education (CPCE) at The Hong Kong Polytechnic University has launched the Advanced Certificate in Emergency and Disaster Management. This innovative program, initiated and funded by The Hong Kong Jockey Club Disaster Preparedness and Response Institute (HKJCDPRI), addresses a critical training gap in Hong Kong by equipping emergency planners and executives with a comprehensive set of skills and knowledge in emergency and disaster management.

The program employs a competency-based training approach that includes lectures, tutorials, and site visits. The expertise of the speakers, combined with their sharing of real-life case studies, enriches the curriculum and provides invaluable insights. To date, the program has successfully trained nearly 60 mid- to senior-level managers from more than 20 different government departments, NGOs, and both public and private sectors, significantly enhancing their professional capabilities and community resilience.

Participants have praised the program for its robust content, practical knowledge, and the valuable professional network it fosters, all aimed at building a safer and more resilient community in Hong Kong.

### Talent Acquisition Provider Award



KOS International Limited has 15 years of history with a comprehensive talent acquisition service across multiple functions covering a wide range of industries and clients. Our project is "KYC – Know Your Candidate and Client" and we take pride in our unique Strategic Key Account Management approach across the region to foster a strong partnership with our candidates and clients. Our primary objectives are 1) To walk the path with our candidates and be their trusted career advisor; 2) To partner with our clients in building a strong talent pipeline for their organisation.

### Learning & Development Provider Award



LinkedIn Learning is the leading digital learning platform with over 23,000 courses in various fields. By producing 60+ new courses weekly, it ensures relevance through LinkedIn skills data. LinkedIn uniquely combines being a learning solution provider with the largest professional social network, offering a talent marketplace for hiring, development, and employee engagement. With over 1 billion members and millions of daily interactions, it generates data insights that enhance learning solutions.

Recently, a client launched the "Anytime Learning" initiative with LinkedIn Learning to support continuous employee development through customized paths. By collaborating across various markets, the client established a dynamic learning ecosystem. LinkedIn has been a proactive partner, offering consultation, advisory services, campaign ideas, content curation, and product support to help achieve the client's learning and development goals.

### The Most Popular Recruitment Platform Award



Jobsdb by SEEK, a leading employment platform in Hong Kong and Thailand, is dedicated to enhancing job matching for both job seekers and employers. As a subsidiary of SEEK, the company connects over 2.8 million talents and boasts the highest job placement rate in Hong Kong. With the launch of a unification project in January 2024, Jobsdb facilitates seamless job searches across eight markets, significantly improving talent mobility. The unified platform features AI-powered tools that streamline the screening process for job seekers. Additionally, Jobsdb introduced cross-border recruitment services through a strategic partnership with Zhaopin, which enables the cross-border recruitment process to be more efficient and effective, allowing employers in Hong Kong to access a larger talent pool in the Greater Bay Area (GBA) and facilitating better job opportunities for job seekers across GBA regions. Recognized for its effectiveness, Jobsdb continues to provide valuable market insights and resources, solidifying its position as the preferred choice for job seekers and employers alike.



# EXCELLENT AWARD

## HR Team Category

### Outstanding HR Team Award



We, the HR team at New World, strive to make meaningful contributions to the company's business growth as we develop our HR strategies with a value creation approach. Through our talent attraction and development initiatives, we aim at maximising synergies across the Group, while drawing collaborations with like-minded partners to enhance our competitive advantages for our business portfolio. Not only do we pursue administrative excellence, our team also go above and beyond to develop innovative and exhaustive strategies across learning and development programmes, awards and other recognitions, wellness and mindfulness initiatives, and other areas, with the aim to effectively foster a positive culture and an engaged workforce with higher organisational flexibility. By endorsing our unique corporate identity through our culture and leading by examples, we create a platform for our Artisans to optimise their strengths and unlock their talents, to make substantial contributions to the success of our business.

## GBA Category

### Employee Wellness Award



The Macao Water Supply Company Limited, a private enterprise rooted in Macao since 1935, is committed to delivering safe, reliable, and high-quality water services. Since the inception of our Employee Wellness Enhancement Program in 2022, we have strived to foster a secure and enjoyable workplace that meets health standards and enhances work experiences. Notably, we've introduced a Healthy Eating Program in our staff canteen, aimed at nurturing healthy and nutritious dietary habits among our employees. We've also pioneered a series of instructional videos led by senior management and professionals to encourage work-time exercises through live streaming. During our People Week campaign, we've organized a variety of activities centered on following key themes: Health and Wellness, Workplace Exercises, Learning & Career Development, and Social Value & Sustainable Development. We prioritize work-life balance and employee satisfaction, and remain dedicated to supporting our staff's well-being and professional growth.

### HR Digitalisation Award

#### CHOW TAI FOOK

Chow Tai Fook Jewellery Group has built upon a rich heritage over the past 95 years. The Group keeps pace with the times through continual innovations, and integrates technology into every aspect of its business. In addition to enhancing business performance, technology is leveraged to optimise human resources management, positioning the Group as a leader in the industry. A notable example of this commitment is the enhancement of its talent management system. Since launching the digital Human Resources Information System (HRIS) to improve efficiency and effectiveness in talent management, the Group has consistently strived for improvement, becoming a benchmark in the industry and earning the title of 'National Harmonious Labour Relations Demonstration Enterprise', a testament to its efforts in fostering employee engagement.

### Talent Management Award

#### CHOW TAI FOOK

As a leading Chinese jewellery building upon 95 years of rich heritage and exquisite Chinese craftsmanship, Chow Tai Fook Jewellery Group believes in blending contemporary, cutting-edge designs with traditional techniques to create jewellery that can be passed down from generation to generation.

The Group launched the "Craftsmanship Inheritance Scheme" to explore an innovative mechanism for the inheritance and development of skilled talents. This scheme aims to create an ecosystem for talent development, evaluation, and deployment, enabling effective and quality talent nurturing through thoughtful design of the mechanism.

# EXCELLENT AWARD

## NGO Category

### Diversity & Inclusion Award



Amid high unemployment rates among People of Differences (PoDs) in Hong Kong, WISEmpower offers a structured curriculum that includes technical skills, soft skills, and workplace training tailored to their needs. Dialogue In The Dark (HK) Foundation enhances the effectiveness through our deep understanding of the corporate market, allowing us to address both the supply and demand sides of the labor market.

Since 2016, we have trained over 240 PoDs, with over 80% currently employed at an average wage of HK\$13,000. Notably, 100% of trainees secured jobs for at least six months, and 83% maintained the same position for over a year. Both trainees and employers expressed high satisfaction with the program, with trainees rating their improvement in workplace understanding and confidence at 3.33/4, while employers rated their understanding and openness to hiring PoDs at 3.5/4. Through WISEmpower, we continue to create social impact by employing and supporting PoDs.

### ESG Initiatives Award



Chinese YMCA of Hong Kong is a Christian service organization dedicated to cultivating Christ-like character and a spirit of service among young people. As part of the global YMCA movement, we are committed to building a civil and compassionate society, fostering youth leadership, and promoting holistic personal development.

The World Alliance of YMCAs (WAY) introduced the "YMCA Vision 2030," a collective mission aligning YMCAs worldwide around four pillars: Community Wellbeing, Meaningful Work, Sustainable Planet, and Just World, aimed at creating a more sustainable future. As a pioneer in the social sector, YMCA has actively promoted the principles of Environmental, Social, and Governance (ESG) since 2019 to address pressing challenges such as climate change, an aging population, and sustainable development. Our ongoing ESG initiatives are aligned with "YMCA Vision 2030," incorporating its four pillars into our work to address community challenges across all service units.

## SME Category

### Innovation Award



Career Hackers' AI Interview and Virtual Job Simulation help MNCs with Candidate Assessments and Global Talent Sourcing, used by clients such as Accenture, L'Oréal, Baker McKenzie and more, massively saving HR's time and effort in early screening, with higher efficiency and less human bias.

### Employee Wellness Award



English Schools Foundation (ESF) is Hong Kong's largest international school organisation offering English-medium education from kindergarten to secondary school. Our vision is for every student to be the best that they can be, which requires the collective effort of our entire ESF community. The "Give Back to Stay Well" initiative at ESF focused on enhancing employee well-being during and after the pandemic through innovative strategies.

In response to the increased stress and mental health challenges resulting from the COVID pandemic, ESF implemented a multi-tiered well-being approach that includes school-based initiatives, well-being task forces, and ESF-wide projects. Notably, we integrated well-being activities with corporate social responsibility (CSR) efforts, allowing staff to participate in activities such as yoga and creative well-being workshops while also supporting community initiatives like Food Angel and Impact HK. Lastly, since July 2023, ESF has trained over 300 staff members in Mental Health First Aid (MHFA) courses - more than 15% of our total workforce.

### Talent Management Award



Fu Hong Society upholds the service spirit of 'Your Need is the Lead, Walk together with Love' and provides rehabilitation services to empower persons with disabilities. The Society foster a supportive environment through effective leadership and management. In response to the manpower challenges arising from the retirement of experienced managers and a shortage of managerial staff caused by an emigration wave, a total of 21 staff in the Society were promoted to the position of managers/supervisors in 2023. To address their knowledge gap and foster the development of capable leaders, the 'Effective Management for Newly Promoted Managers' programme was initiated in December 2023 to provide training to the newly promoted managers, focusing on competencies in planning, organising, leading, and controlling. By adopting a competence model, the programme seeks to enhance the managers' management skills and ensure the continuity of the organisation's culture.



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# ELITE AWARD

## Organisational Category – Grand Awards

Grand Award of Change Management	Chow Tai Fook Jewellery Group
Grand Award of Diversity & Inclusion	Prudential Hong Kong Limited
Grand Award of Employee Experience	Swire Hotels
Grand Award of Employee Wellness	CR Construction Company Limited
Grand Award of ESG Initiatives	John Swire & Sons (H.K.) Limited
Grand Award of HR Digitalisation	Prudential Hong Kong Limited
Grand Award of Innovation	Accenture Company Limited
Grand Award of Talent Management	Prudential Hong Kong Limited

## Organisational Category – Sub-Category Awards

Age-Friendly Workplace Award	FSE Engineering Group Limited
Best Workplace Award	IKEA
Best Workplace Award	Inchcape Hong Kong Limited
Community Caring Award	China State Construction Engineering (Hong Kong) Limited
Community Caring Award	CLP Power Hong Kong Limited
Community Caring Award	CR Construction Company Limited
Community Caring Award	Jebsen Group
Corporate Governance Award	Urban Renewal Authority



# ELITE AWARD

## Organisational Category – Sub-Category Awards

Disability-Friendly Employment Award	Manulife
Employee Benefits Award	CR Construction Company Limited
Employee Benefits Award	Global Sources
Employee Happiness Award	CLP Power Hong Kong Limited
Employee Happiness Award	Jebsen Group
Employer Branding Award	HAECO Group
Family-Friendly Practices Award	DFI Retail Group - Mannings
Family-Friendly Practices Award	MTR Corporation
Gen Z Attraction Award	Starbucks Hong Kong and Macau
Green Achievement Award	Swire Properties Limited
HR Analytics Award	Jebsen Group
Learning & Development Award	MTR Corporation
Learning & Development Award	The Hong Kong Jockey Club
Learning Technology Award	MTR Corporation
Management Trainee Programme Award	John Swire & Sons (H.K.) Limited
Talent Acquisition Award	Swire Properties Limited

# ELITE AWARD

## HR Service Provider Category

Executive Development Programme Provider Award	Scotwork East Asia Limited
Innovation Provider Award	BIPO Service North Asia Limited
Innovation Provider Award	Master Edutainment Limited
Learning & Development Provider Award	KOS Solutions Limited
Payroll Provider Award	BIPO Service North Asia Limited
Payroll Provider Award	KOS Staffing Limited

## HR Team Category

Outstanding HR Team Award	Chow Tai Fook Jewellery Group
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## GBA Category

Talent Management Award	Global Sources
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## NGO Category

Change Management Award	The Hong Kong Chinese Christian Churches Union Kwong Yum Care Home (Integrated Aged Care Service)
Employee Wellness Award	Chinese YMCA of Hong Kong
Employee Wellness Award	S.K.H. St. Christopher's Home Limited
Talent Management Award	English Schools Foundation (ESF)

## SME Category

Innovation Award	Sportatous Limited
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Know You Can





# MERIT AWARD

## Organisational Category – Grand Awards

Grand Award of Change Management	China State Construction Engineering (Hong Kong) Limited
Grand Award of Diversity & Inclusion	Hong Kong Police Force
Grand Award of Diversity & Inclusion	Manulife
Grand Award of Diversity & Inclusion	Pure International
Grand Award of Employee Experience	AXA Hong Kong and Macau
Grand Award of Employee Experience	Jebsen Group
Grand Award of Employee Experience	Prudential Hong Kong Limited
Grand Award of Employee Wellness	Gammon Construction Limited
Grand Award of Employee Wellness	Global Sources
Grand Award of Employee Wellness	KLN
Grand Award of Employee Wellness	Prudential Hong Kong Limited
Grand Award of Employee Wellness	The Hong Kong Jockey Club
Grand Award of Employee Wellness	Urban Renewal Authority
Grand Award of ESG Initiatives	Manulife
Grand Award of ESG Initiatives	Shun Tak Holdings
Grand Award of HR Digitalisation	AIA Group
Grand Award of Innovation	Inchcape Hong Kong Limited
Grand Award of Innovation	Jobs DB Hong Kong Limited



# MERIT AWARD

## Organisational Category – Grand Awards

Grand Award of Innovation	MTR Corporation
Grand Award of Innovation	Prudential Hong Kong Limited
Grand Award of Talent Management	China State Construction Engineering (Hong Kong) Limited
Grand Award of Talent Management	New World Development Company Limited
Grand Award of Talent Management	Ocean Network Express (East Asia) Limited
Grand Award of Talent Management	Urban Renewal Authority

## Organisational Category – Sub-Category Awards

Age-Friendly Workplace Award	DFI Retail Group
Age-Friendly Workplace Award	Mattel Asia Pacific Sourcing Limited
Best Workplace Award	Cartier
Best Workplace Award	Dah Chong Hong Holdings Limited
Best Workplace Award	The Hong Kong Jockey Club
Community Caring Award	Chow Tai Fook Jewellery Group
Community Caring Award	Dah Chong Hong Holdings Limited
Community Caring Award	FSE Lifestyle Services Limited
Community Caring Award	KLN
Community Caring Award	MTR Corporation

# MERIT AWARD

## Organisational Category – Sub-Category Awards

Community Caring Award	Shun Tak Holdings
Community Caring Award	Starbucks Hong Kong and Macau
Employee Benefits Award	Chow Tai Fook Jewellery Group
Employee Benefits Award	Esquel Group
Employee Benefits Award	PineBridge Investments Asia Limited
Employee Benefits Award	The Hong Kong Jockey Club
Employee Happiness Award	CR Construction Company Limited
Employee Happiness Award	Global Sources
Employee Happiness Award	KLN
Employee Happiness Award	MSIG Insurance (Hong Kong) Limited
Employee Happiness Award	The Hong Kong Jockey Club
Family-Friendly Practices Award	Collinson Group
Family-Friendly Practices Award	Inchcape Hong Kong Limited
Family-Friendly Practices Award	TransUnion Limited
Gen Z Attraction Award	HK Express
Gen Z Attraction Award	Hong Kong Police Force
Gen Z Attraction Award	KLN
Green Achievement Award	Dorsett Hospitality International
Green Achievement Award	Shun Tak Holdings

# MERIT AWARD

## Organisational Category – Sub-Category Awards

HR Analytics Award	China State Construction Engineering (Hong Kong) Limited
HR Analytics Award	Urban Renewal Authority
Learning & Development Award	Ernst & Young Group Limited
Learning & Development Award	McDonald's Hong Kong
Learning & Development Award	Urban Renewal Authority
Management Trainee Programme Award	KLN
Talent Acquisition Award	Hong Kong Police Force
Talent Acquisition Award	PineBridge Investments Asia Limited

## HR Service Provider Category

Executive Development Programme Provider Award	Executive Education, HKU Business School
Innovation Provider Award	Leapin (Hong Kong) Limited
Innovation Provider Award	Neufast Limited
Learning & Development Provider Award	ESSENTIA Corporate Development Ltd.
Learning & Development Provider Award	Hong Kong Productivity Council - HKPC Academy
Learning & Development Provider Award	Lee Hecht Harrison HK Limited
Learning & Development Provider Award	Scotwork East Asia Limited



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# PROFESSIONAL PRACTICE

## Organisational Category – Grand Awards

Grand Award of Diversity & Inclusion	Cathay Pacific Airways Limited
Grand Award of Diversity & Inclusion	DFI Retail Group
Grand Award of Employee Experience	McDonald's Hong Kong
Grand Award of Employee Wellness	Collinson Group
Grand Award of Employee Wellness	Informa Markets Asia Limited
Grand Award of Employee Wellness	Manulife
Grand Award of Employee Wellness	Maxim's Group
Grand Award of Employee Wellness	TransUnion Limited
Grand Award of ESG Initiatives	Well Born Real Estate Management Limited
Grand Award of Talent Management	Gammon Construction Limited
Grand Award of Talent Management	HKT Services Limited
Grand Award of Talent Management	McDonald's Hong Kong
Grand Award of Talent Management	Urban Renewal Authority

# GOOD PRACTICE

## Organisational Category – Sub-Category Awards

Age-Friendly Workplace Award	Associated Engineers, Limited
Best Workplace Award	Cathay Pacific Airways Limited
Best Workplace Award	KLN
Best Workplace Award	McDonald's Hong Kong
Best Workplace Award	TransUnion Limited
Best Workplace Award	White Cube Hong Kong Limited
Community Caring Award	Mattel Asia Pacific Sourcing Limited
Community Caring Award	Well Born Real Estate Management Limited
Employee Benefits Award	Urban Renewal Authority
Employee Happiness Award	Associated Engineers, Limited
Employee Happiness Award	McDonald's Hong Kong
Employee Happiness Award	New World Development Company Limited
Employee Happiness Award	Nova Insurance Consultants Limited
Employee Happiness Award	PrimeCredit Limited
Green Achievement Award	DKSH Hong Kong Limited

# GOOD PRACTICE

## Organisational Category – Sub-Category Awards

Learning & Development Award	Cartier
Learning & Development Award	Cathay Pacific Airways Limited
Learning & Development Award	DFI Retail Group
Learning & Development Award	IKEA
Learning & Development Award	John Swire & Sons (H.K.) Limited
Learning & Development Award	MSIG Insurance (Hong Kong) Limited
Learning & Development Award	New World Development Company Limited
Talent Acquisition Award	HK Express

## HR Service Provider Category

Innovation Provider Award	Atlas Technology Solutions
MPF Provider Award	CIIC HONG KONG LIMITED
Payroll Provider Award	CIIC HONG KONG LIMITED

